



**OFFICE OF THE REGISTRAR
UNIVERSITY OF MALAKAND
(ESTABLISHMENT SECTION)**

Chakdara, Dir (L),
Khyber Pakhtunkhwa, Pakistan
Phone: +92-945-920506
Email: establishment@uom.edu.pk
URL: <http://www.uom.edu.pk>



No. UOM/Estt/24/ 229

Dated: 27-Feb-2024

(Most Important)

To

1. The Deans
2. The Chairpersons/Incharges of all Teaching Departments
3. The Heads of all Administrative Sections/Offices/Constituent Units
University of Malakand

Subject: Defamation and Spread of Fallacious Information Through Social Media

Dear Sir,

I am directed to refer to this office letter vide No.UOM/Estt/20/763 dated 10-09-2020 enclosed therewith a self-explanatory letter No.SO(Policy)/E&AD/2-16/2019 dated 17-08-2020 of the Government of Khyber Pakhtunkhwa, Establishment Department (Regulation Wing), Peshawar followed by a **NOTICE** vide No.UOM/Reg/2021/593 dated 07-Apr-2021 for compliance of the directives/instructions laid down therein in letter & spirit.

I am further directed to reiterate to ensure circulation of the aforesaid directives/instructions among all working under your administrative control for strict compliance failing which strict disciplinary action shall be initiated against those found involved in the prohibited activities.


Assistant Registrar (Estt.) 27/2

Copy for information & necessary action (if any) to:

1. The Director IT with the request to upload the directives/instructions referred above on the UOM website.
2. Dr. Ikramullah, Assistant Professor, Department of Economics with reference to his letter No.UOM/Eco/24/1385 dated 12-01-2024
3. PA to Registrar
4. Relevant File(s)

please provide soft copy (in pdf) to be uploaded on website



OFFICE OF THE REGISTRAR UNIVERSITY OF MALAKAND

03

Chakdara District Dir (Lower), Khyber Pakhtunkhwa, Pakistan
www.uom.edu.pk Phone No. 0092-945-9250506 Fax No. 0092-945-9250505

Ref.No. UOM/Estt/20/ 763

Dated: 10/09/2020

To

1. The Chairpersons/In-Charges of all Teaching Departments
2. The Heads of all Administrative Sections/Constituent Units
3. Women Sub-Campus, Batkhela
University of Malakand

SUBJECT: INSTRUCTIONS UNDER KHYBER PAKHTUNKHWA GOVERNMENT SERVANTS (CONDUCT) RULES, 1987 REGARDING PROCEDURE FOR PARTICIPATING IN ELECTRONIC, PRINT AND SOCIAL MEDIA PLATFORMS

Dear Sir/Madam,

I am directed to enclose herewith a self-explanatory letter No.SO(Policy)/E&AD/2-16/2019 dated 17-08-2020, received from Establishment Department (Regulation Wing), Government of Khyber Pakhtunkhwa Peshawar on the subject matter cited above for strict compliance in letter & spirit, please. In case of failure, strict disciplinary action shall be initiated under relevant Employees Efficiency & Discipline Statutes.

Regards,

Encl: (01 page)

Assistant Registrar (Estt:)

Copy for information and necessary action (if any) to:

1. PS to Vice-Chancellor
2. PA to Registrar
3. Relevant File(s)

Assistant Registrar (Estt:)

IMMEDIATE

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(REGULATION WING)

No. SO(Policy)/E&AD/2-16/2019
Dated Peshawar, the August 17, 2020



To

1. The Senior Member Board of Revenue.
2. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
3. All Divisional Commissioners in Khyber Pakhtunkhwa.
4. All Heads of the Attached Departments in Khyber Pakhtunkhwa.

Subject: INSTRUCTIONS UNDER KHYBER PAKHTUNKHWA GOVERNMENT SERVANTS (CONDUCT) RULES, 1987 REGARDING PROCEDURE FOR PARTICIPATING IN ELECTRONIC, PRINT AND SOCIAL MEDIA PLATFORMS.

Dear Sir,

I am directed to refer to the subject and to state that various instances have come to the notice of the competent authority that Government Servants participate in electronic, print and social media platforms to air their views on a variety of subject. However, it has been observed that in many such instances, procedural requirement under the Khyber Pakhtunkhwa Government Servants (Conduct) Rules, 1987 are either not complied with in letter and spirit or are in many cases, totally ignored.

2. Under the Khyber Pakhtunkhwa Government Servants (Conduct) Rules, 1987, no government servants can participate in any media platforms, except with the express permission of the Government. Rules 23, 24, 25, 28 and 29 of the Khyber Pakhtunkhwa Government Servants (Conduct) Rules, 1987 bar government servants from expressing views against policy or ideology of Pakistan, which may harm the security of Pakistan or friendly relation with foreign states, offend public order, decency or morality, or amount to contempt of court, defamation or incitement to an offence, besides propagation of sectarian creeds, and also places a bar on government servants from taking part in any public demonstration directed against a government decision or policy.

3. Attention is also invited to Rule 25 of the rules *ibid* which stipulates that no government servant shall, in any document, published or any public utterance, radio broadcast or television program, or in any other manner make any statement of fact or opinion which is capable of embarrassing the Federal or any Provincial Government. Also, Rule 21 specifies that no government servant shall, except in accordance with any special or general order of Government, communicate directly or indirectly any official information or the contents of any official document to a Government servant not authorized to receive it, or to a non-official person, or to the press.

P.T.O.



OFFICE OF THE REGISTRAR
UNIVERSITY OF MALAKAND

Chakdara, Dir Lower, Khyber Pakhtunkhwa Pakistan

Ref. No.: UOM/Reg/2021/593

Date: 07-Apr-2021

NOTICE

All concerned are hereby informed that the University of Malakand has adopted the [Khyber Pakhtunkhwa], Government Servants (Conduct) Rules, 1987 in the 38th (Special) meeting of the Syndicate held on April 03, 2021. Section 21 and 24 of the rules *ibid*, provide as under:

“21. Unauthorized communication of official documents or information:- *No Government servant shall, except in accordance with any special or general order of Government, communicate directly or indirectly any official information or the contents of any official document to a Government servant not authorized to receive it, or to a non-official person, or to the press”*

And

“24. Radio-Broadcast and communications to the Press:- *No Government servant shall, except with the previous sanction of Government, or any other authority empowered by it in this behalf, or in bona fide discharge of his duties, participate in a radio broadcast or television programme or contribute any article or write any letter, either anonymously or in his own name or in the name of any other person to any newspaper or periodical:*

Provided that such sanction shall generally be granted if such broadcast or television programme or such contribution or letter is not, or may not be considered likely to jeopardize the integrity of the Government servant, the security of Pakistan or friendly relations with foreign states or to ferd public order, decency, or morality, or tantamount to contempt of court, defamation or incitement to an offence:

Provided further that no such sanction shall be required if such broadcast or television programme or such contribution or letter is of a purely literary, artistic or scientific character.”

In compliance of the above provision of the rules, the University employees shall:

1. Not provide any official document or information or contents of any official document, directly or indirectly and in any form/shape, to any person, whether university employee or any person who is not employee of the university, without prior approval of the Vice-Chancellor;
2. Not participate in any media talk (a radio broadcast or television program or social media platform) or contribute any article or write any letter, either anonymously or in his own name or in the name of any other person to any newspaper or periodical, except with prior permission from the Vice-Chancellor;

Further, keeping in view the general provision envisaged under Section 24 of the rules, all employees of the University of Malakand are advised to refrain themselves from uploading, sharing or commenting on any sort of content, which may defame the Federal/Provincial Government or an agency/organization thereof; especially the University of Malakand, failing which strict disciplinary action may be initiated against the employees who are found involved in such activities under the University of Malakand Employees Efficiency and Discipline Statutes.

REGISTRAR

Copy for information/necessary action to:

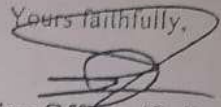
1. All Deans
2. Head of all teaching/administrative department/sections/offices
3. Coordinator, Women Sub-Campus, University of Malakand at Rangmala, Batkhela
4. Web Administrator, for uploading the notice on the university official website
5. File

REGISTRAR

714121

4. I am therefore, further directed to request that all subordinate/attached departments may be directed to follow the above instructions in letter and spirit. In case of failure, to abide by these instructions/rules disciplinary action shall be initiated under Government Servants (E&D) Rules, 2011.

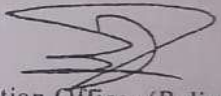
Yours faithfully,


Section Officer (Policy)

ENDST: NO. & DATE EVEN

Copy forwarded to:

1. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. All Autonomous/Semi-Autonomous Bodies in Khyber Pakhtunkhwa.
4. The Registrar Peshawar High Court, Peshawar.
5. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
6. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
7. All Special Secretaries, Additional Secretaries, Deputy Secretaries, Deputy Director (IT) and Section Officers in Establishment & Administration Department.


Section Officer (Policy)